



# GOODWOOD

## The Role

The Sous Chef will be part of the Hotel Bar and Grill Restaurant and reports to the Executive Head Chef.

## About us

At Goodwood, we celebrate our 300 year history as a quintessentially English Estate, in modern and authentic ways delivering extraordinary and engaging experiences. Our setting, 12,000 acres of West Sussex countryside and our story both play significant roles in Goodwood's success. What really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes us the unique, luxury brand we are.

## Passionate People

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood. We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing the **“world's leading luxury experience.”**

## Our Values

### The Real Thing

Always be inspired by Goodwood's heritage

### Daring Do

Daring to surprise and delight

### Obsession for Perfection

Striving to do things even better

### Sheer Love of Life

Sharing our infectious enthusiasm

## Purpose of the role

To be an inspirational cook and kitchen leader, maintaining high levels of service that consistently exceeds the expectations. To control the resources and cultivate the understanding of good food throughout the Estate.

## Key responsibilities

- Ensure the kitchen is run in the same professional manner
- Control food costs percentages and assist with the preparation of budgets
- Manage payroll and staff rota's
- Provide training and development opportunities for staff – spot those keen to develop and
- Champion top notch inductions – ensuring all new starters have a great start to working at Goodwood
- Communicate performance and development issues on a regular basis.
- Develop great relationships with departments across the Estate to identify collaboration and unique twists on what the Bar and Grill can offer
- Work with Executive Head Chef to influence and implement new menus.
- Maintain kitchen standards, comply with Goodwood and statutory regulations and uphold the conditions of the food hygiene policies.

<b>Qualities you will possess</b>
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- Passion for what you do
- Positive and friendly with a “can do attitude”
- Attention to detail
- Ability to prioritise and organise
- Proactive
- Take responsibility for yourself
- Coaching - train and develop junior chefs
- A passion for food and service
- Confidence to make decisions and to stand by them
- Excellent communicator
- A sense of fun!
- Obsession for perfection - An eye for detail

<b>What do you need to be successful?</b>
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- COSHH, Food Hygiene, First Aid training
- Catering/Hospitality qualification
- Able to follow detailed instructions and produce consistent results
- High level knowledge of ingredients, wines, spirits and food service
- Management experience - able to manage the team and take charge of the kitchen when needed
- Experience of working to junior sous, or sous chef level
- Good negotiation and influencing skills
- Excellent cost management and planning skills

Each role is assigned a level against our expected behaviour. Your role levels are set out below.

<b>BEHAVIOUR</b>	<b>LEVEL</b>
Think Customer	3
Communication & Trust	3
Taking Personal Responsibility	3
Encouraging Excellence & Commercial Success	2
Working Together	3